

THE CLAREMONT COLLEGES

Actions Taken Since 2018 HEDS Sexual Assault Campus Climate Survey Administration

Process and Procedures

- Created and adopted a TCCS Title IX Sexual Harassment Policy. This single policy applies for all students across the 7Cs.
- Hired TCCS Title IX Administrator to oversee the shared Title IX Policy and ensure it is applied consistently and equitably within the consortium.
- Hired TCCS Title IX Investigator to provide consistency within the investigation process.
- Increased the types of resolution options for students (i.e., alternative resolution, restorative practices, mediation, and other options).

Training and Education

- Increased Responsible Employee training for all staff to provide more information on how to support students who are impacted by sexual misconduct.
- Increased training and collaboration with TCCS shared services (i.e., Student Health Services, Campus Safety, Chaplains).
- Coordinated training for staff across TCC on Behavioral Intervention and Threat Assessment through the National Association for Behavioral Intervention and Threat Assessment (NABITA).
- Increased the training for students and staff across the consortium about Title IX, consent, healthy relationships, healthy masculinity, how to support a survivor, stalking, and other topics.
- Implemented “Let’s Talk About It” - A year-round, biweekly conversation series for students on healthy relationships.
- Created and implemented “Teal Dot Basics” - A condensed, 1.5-hour version of the 3-hour long Teal Dot bystander engagement training in an effort to reach more students.
- Increased training for Title IX administrators across the consortium, conducted by different organizations that specialize in Title IX issues. Title IX Coordinators have been trained in the Title IX federal regulations and California laws, and alternative resolution options.
- Implemented “Can We Talk” – A training across the 5Cs for student organizations and club leadership about how to navigate conversations that deal with team dynamics and alleged misconduct.
- Planned all advocate training with the TCCS Title IX Administrator and Investigator.
- Planned Title IX trainings/workshops open to all students to learn more about the TCCS Title IX Process, including reporting and resolution options.

Collaboration, Coordination, and Staffing

- TCCS Title IX Administrator holds Office Hours at the EmPOWER Center for drop in questions. Office hours are open to all students, staff, and faculty.
- TCCS Title IX Team Meetings: Chaired by the TCCS Title IX Administrator, the consortium Title IX Coordinators, Title IX staff administrators, and the director of the EmPOWER Center, meet bi-weekly to discuss trends in higher education and within TCC, as well as discuss best practices and ways to improve processes within the consortium.
- Continued and improved collaboration between Title IX Offices across the consortium on programming, training, and processes.

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- Collaboration between the EmPOWER Center and the Lavender Healing Collective, a collective of trauma-trained therapists, to provide student survivors with free, easy access to unlimited counseling sessions without a long wait.
- Pomona/Pitzer and CMS athletics employ a similar Title IX Education model, ensuring that athletes get continued education about sexual violence, intimate partner violence, and stalking annually.